

This is a sample. The candidate, the references and every answer are invented. A real report looks exactly like this, with your name and your references' words.

Sample report

Reference check report
Sample order
August 26, 2026

Reference check for Casey Customer

We asked 3 references you named a fixed set of questions about you. 2 responded. Everything below is what they wrote, shown as they wrote it. Where a reference did not respond, we say so and draw no conclusion from it.

Who responded

REFERENCE	RELATIONSHIP	OUTCOME	WHAT WE DID
Dana Whitfield Engineering Manager, Acme Corp	Managed you	Responded August 26, 2026	Request sent Aug 25
Priya Natarajan Product Lead, Acme Corp	Managed you	Responded August 26, 2026	Request sent Aug 25
Marcus Bell Senior Analyst, Acme Corp	Managed you	Did not respond	Request sent Aug 25 Reminder sent Aug 28

What you predicted against what they said

Each reference was asked how they recommend you. You told us what you expected from each of them when you ordered.

REFERENCE	YOU PREDICTED	THEY SAID	RESULT
Dana Whitfield	Positive	Very strongly	Stronger than you expected
Priya Natarajan	Very positive	With reservations	Weaker than you expected
Marcus Bell	Positive	Did not respond	No comparison

Across the 2 who responded

Recommendation strength: Very strongly (1), With reservations (1)

Words they chose to describe you:

Reliable x2

Diligent x2

Counted over responders only. Nothing is inferred about the references who did not respond.

Dana Whitfield

Engineering Manager, Acme Corp. Managed you. Responded August 26, 2026.

In brief. Each point quotes the reference's own words.

- Dana trusts Casey with the hardest problems and values their honesty.
"Calm, methodical, and honest about what they do not know."
- Dana notes that Casey overcommits.
"tendency to take on too much and say yes before checking capacity"

Their answers, in full

How many years have you known Casey?

4

Which words best describe Casey?

Reliable, Diligent

Please describe any strengths and/or weaknesses of Casey

Casey is the person I would hand the hardest incident to. Calm, methodical, and honest about what they do not know. The one weakness is a tendency to take on too much and say yes before checking capacity.

I recommend Casey

Very strongly

Priya Natarajan

Product Lead, Acme Corp. Managed you. Responded August 26, 2026.

Their answers, in full

How many years have you known Casey?

4

Which words best describe Casey?

Reliable, Diligent

Please describe any strengths and/or weaknesses of Casey

Strong technically. Casey struggled with stakeholder communication on two launches and needed coaching on keeping partners informed. I would still hire them for an individual contributor role.

I recommend Casey

With reservations

Did not respond

Marcus Bell, Acme Corp: did not respond. Request sent August 25, Reminder sent August 28.

Reference statement for Casey Customer

Provided by **Dana Whitfield**, Engineering Manager, Acme Corp, in response to a request from our verification team on behalf of Casey Customer.

How many years have you known Casey?

4

Which words best describe Casey?

Reliable, Diligent

Please describe any strengths and/or weaknesses of Casey

Casey is the person I would hand the hardest incident to. Calm, methodical, and honest about what they do not know. The one weakness is a tendency to take on too much and say yes before checking capacity.

I recommend Casey

Very strongly

Recorded verbatim from the reference's written response of August 26, 2026. Our verification team confirms that this statement was received from the address the candidate supplied for this reference. It does not edit or paraphrase responses.

Reference statement for Casey Customer

Provided by **Priya Natarajan**, Product Lead, Acme Corp, in response to a request from our verification team on behalf of Casey Customer.

How many years have you known Casey?

4

Which words best describe Casey?

Reliable, Diligent

Please describe any strengths and/or weaknesses of Casey

Strong technically. Casey struggled with stakeholder communication on two launches and needed coaching on keeping partners informed. I would still hire them for an individual contributor role.

I recommend Casey

With reservations

Recorded verbatim from the reference's written response of August 26, 2026. Our verification team confirms that this statement was received from the address the candidate supplied for this reference. It does not edit or paraphrase responses.